



Health, Safety and Environment Policy

STATEMENT

Our objective at Emirates Gold is to provide high quality products and services to our clients whilst carefully monitoring and managing our environmental footprint and the health and safety of our staff. The safety of our employees and minimizing the impact of our activities on the environment which surrounds us will be our number one priority. To achieve our objective, we operate with a system which streamlines our work and minimizes the risk of injury and pollution.

SPECIFICS

More specifically, we commit to:

1. Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
2. Educate and train our staff to conduct their duties safely and efficiently.
3. Provide our staff with the appropriate level of protective gear as they conduct their work.
4. Prioritize the safety of our staff by implementing internal documentation and training to cover, control and minimize the risks inherent in our activities.
5. The continual improvement of our occupational health, safety and environment management systems.
6. Minimize our environmental impact as we process precious metal bearing material by monitoring and controlling the disposal of all waste resulting from our refining, smelting and assaying of precious metals.
7. Monitor, control and minimize our consumption of electricity, water and other consumables.
8. Monitor and control emissions, greenhouse gases and general pollution.
9. Comply with all relevant rules and regulations which apply to our activities.
10. Communicate internally and publicly the commitments of our Environmental and Occupational Health and Safety Policy.

MANAGEMENT SYSTEM

We commit to implement, centralize, communicate, monitor, adapt and improve a robust management system, which will:

1. Implement department specific Procedures to achieve the goals of this policy.
2. Ensure all employees are trained in the use of the relevant Procedures.
3. Monitor and control the implementation of the management system.
4. Apply corrective actions swiftly in response to any deviations from conformance to this policy.

The above Policy is an integral part of our organization and we require every employee to fully comply with it. The latest version of this policy will be available on our website www.emiratesgold.ae

CONTACT INFORMATION

If you have any questions regarding the content of this policy please contact us at info@emiratesgold.ae

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